

Document Name	<b>HEALTH AND SAFETY POLICY STATEMENT</b>
Document Number	HSEPOL001
Scope	ENGIE Services
Effective From	1 <sup>st</sup> July 2018

At ENGIE Services we value the health, safety and wellbeing of all employees, subcontractors and others, while being committed to providing a safe working environment for all. It is our belief that **NOTHING WE DO IS WORTH GETTING HURT FOR** during our service delivery.

ENGIE Services will take all reasonable steps to prevent the exposure of our employees, subcontractors and other persons to risks associated with our business activities.

**ENGIE Services is committed to:**

- Establishing, implementing and maintaining a Health and Safety Management System within all its divisions.
- Complying with relevant legislation, codes of practice and standards.
- Setting measurable objectives and targets and continuously work towards meeting or exceeding these, as defined in the Health and Safety Action Plan.
- Providing a framework for continuous improvement of health and safety in the workplace.
- Ensuring hazards/risks from its work activities are identified, assessed and controlled.

**ENGIE Services will:**

- Have a clear statement and delegation of health and safety accountabilities and responsibilities for personnel across each division.
- Provide adequate resources, including financial budgets, for health and safety.
- Provide all employees with training on health and safety so that they have the knowledge and confidence to work in the safest possible manner.
- Consult with our employees and contractors in the decision-making process on health and safety matters.
- Ensure that all incidents are reported, investigated and appropriate action is taken to prevent future recurrences.
- Implement a Return to Work Program to encourage the early rehabilitation of all employees.
- Ensure that contractors are fully aware of their health and safety responsibilities and that their work activities do not impact on the safety of others.
- Provide and maintain safe plant and equipment.
- Communicate the Health and Safety Policy to all employees and subcontractors.
- Review and update Health and Safety Policy and the Health and Safety Management System to ensure they remain relevant and appropriate to the business.

The ENGIE Services Executive Leadership Team is responsible for ensuring the implementation and monitoring of the Health and Safety Management System within the divisions under their direct control.

As the Chief Executive Officer, I am responsible for the overall implementation of the Health and Safety Management System within Australia & New Zealand and to ensure the commitments made in this policy are met.



Corinne Ong  
CEO ENGIE Services

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